

STRATEGIC PLAN 2022-2025

VISION

Wellspring Learning Community's vision is to contribute to creating a peaceful world where all people are educated and respected, all cultures are valued and decisions to help others are driven by integrity, compassion and responsibility. Leadership is earned by principles, qualifications and the desire to build a community through equitable governance and transparency.

MISSION STATEMENT

Wellspring Learning Community aims to establish an inquiry-based learning environment in which students from diverse backgrounds are given every opportunity to optimize their social, emotional and academic capacities and talents. Our students will become confident, resourceful, creative, caring, responsible global and local citizens prepared to use their education to contribute in meaningful ways towards improving society, both locally and internationally.

VALUES (PRACIS)

PERSEVERANCE	RESPECT	ACCOUNTABILITY	CREATIVITY & INNOVATION	INTEGRITY	SELFLESSNES
Focusing on solutions; having a determined mindset regardless of the challenges or obstacles put forth.	Valuing the rights of every individual and honoring diversity of cultures and perspectives.	Meeting commitments; being transparent in transactions; being reflective in decision-making. Bearing in mind that all actions have a profound effect on natural and man-made environments.	Striving to see situations through a plethora of different lenses: exploring the possible and improbable, initiating action to create value and impact.	Practicing fairness and making decisions based not only on individual interest but the interests of the community.	Being empathetic, kind, and service-driven: committed with passion to the betterment of a world which is a common home for all.

GOAL 1	GOAL 2	GOAL 3	GOAL 4	GOAL 5	GOAL 6
Cultivate a culture of commitment to the guiding statements at all school community levels.	Ensure that Wellspring students receive the high-quality learning and differentiated educational support they need.	Strengthen the approaches to teaching that will ensure high quality learning.	Develop the co-curricular activities on both campuses.	Strengthen the university counseling and career guidance program.	Develop Long Term Financial Planning
OBJECTIVES PER GOAL					
<p>Objective 1: <i>Review and update the guiding statements through the collective efforts of all stakeholders.</i></p> <p>Objective 2: <i>Develop and implement a plan to make the guiding statements publicly available and communicated both internally and externally.</i></p> <p>Objective 3: <i>Identify evidence on how guiding principles are reflected in academic and administrative school practices.</i></p> <p>Objective 4: <i>Develop the appraisal policies and procedures for teaching and non-teaching staff to cultivate a culture of accountability.</i></p>	<p>Objective 1: <i>Articulate the physical, social, and emotional curriculum across the three IB programmes.</i></p> <p>Objective 2: <i>Within the school's curriculum, ensure that students are provided opportunities to learn about each other's ethnic/cultural heritage(s).</i></p> <p>Objective 3: <i>Define the Wellbeing policy based on IB and incorporate it in the curriculum.</i></p>	<p>Objective 1: <i>Conduct teachers' training on teaching methodologies, concept-based learning, and global citizenship.</i></p> <p>Objective 2: <i>Finalize the review of the assessment policy.</i></p> <p>Objective 3: <i>Strengthen the support provided to students in the language(s) of instruction to ensure they gain access to the curriculum and make appropriate progress</i></p>	<p>Objective 1: <i>Develop local and international language and service trips for CCC</i></p> <p>Objective 2: <i>Develop the program for after school activities for both campuses</i></p>	<p>Objective 1: <i>Develop a career and college counseling program for students starting Grade 6.</i></p> <p>Objective 2: <i>Continue to optimize the well-established Service as Action Program and the CAS Program for students starting Grade 6.</i></p>	<p>Objective 1: <i>Establish the office of Alumni Relations</i></p> <p>Objective 2: <i>Establish the Office of Development</i></p> <p>Objective 3: <i>Develop a Master Facilities Plan</i></p> <p>Objective 4: <i>Develop a marketing plan</i></p> <p>Objective 5: <i>Develop a two-year financial plan and a risks assessment matrix</i></p> <p>Objective 6: <i>Develop the staff retention policy</i></p> <p>Objective 7: <i>Develop a school-wide salary scale</i></p>